



Job Title: CNC Machinist

Department: Machine Shop

Reports to: Machine Shop Manager

Company Overview:

Inov8v Marine Group is a multi-discipline innovator of propulsion, vessel stabilization, sonar, and underwater video technology for pleasure and commercial fishing craft. Valued by owners and captains around the world, Inov8v formed in 2022 through the consolidation of ABT-TRAC propulsion, stabilization, and hydraulic systems; SmartCatch underwater video imaging systems; and WESMAR propulsion, stabilization, and sonar systems.

Due to growth and expansion into our new facility in Arlington, WA we are seeking qualified candidates for the position of CNC Machinist.

Position Overview:

We are seeking a skilled CNC Machinist with at least 5-10 years of hands-on experience to join our team. The ideal candidate will have a strong background in CNC machine setup, on-the-fly programming, editing, and precision quality inspection. This role requires a detail-oriented professional who can work independently and ensure parts meet exact specifications. We are a low volume high mix shop and our machine shop produces tight tolerance parts for our internal use (we are not a job-shop machine shop selling to other companies).

Responsibilities:

- **Machine Setup:** Prepare and configure CNC machines for short run high mix production runs, including tooling and fixture setup.
- **Programming:** Create and modify CNC programs on the fly to optimize production efficiency and meet design requirements.
- **Operation:** Operate CNC machines to produce high-quality parts according to engineering drawings and specifications.
- **Quality Inspection:** Perform in-process and final inspections using precision measuring tools (calipers, micrometers, gauges) to ensure compliance with tolerances.
- **Troubleshooting:** Diagnose and resolve machining issues quickly to minimize downtime.
- **Maintenance:** Conduct routine machine maintenance and report any mechanical issues.
- **Documentation:** Maintain accurate records of production runs, inspections, and adjustments.

Qualifications:

- **Experience:** 5-10 years of CNC machining experience in a manufacturing environment.
- Proficiency in CNC setup, G-code programming, and editing programs on the fly.



- Strong knowledge of **blueprint reading, GD&T (Geometric Dimensioning & Tolerancing)**, and machining principles.
- Ability to work independently and as part of a team in a fast-paced environment.
- Strong problem-solving skills and attention to detail.
- Operation of forklift and vehicles
- Moderate experience in manual machining and surface grinding

Preferred Skills

- Experience with multiple CNC machine types (mills, lathes, rotary 4th axis).
- Familiarity with CAD/CAM software.
- Knowledge of lean manufacturing principles.

Certificates/Licenses:

- None

Work Environment:

- Varied environments include a standard shop environment.
- The noise level is moderate to high.
- Employee is regularly required to move to various locations.
- Frequent communication may be required.

Physical Demands:

- Capable of lifting and/or moving objects up to one hundred pounds
- Frequently reach with hands and fingers
- Standing for long periods of time.
- Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Compensation:

- Depending on experience and qualifications the hourly pay range for this position is \$30.00-\$40.00 per hour.

Benefits:

- Medical / Dental / Vision / Life
- 401K
- Optional additional life insurance
- Paid Holidays / Vacation
- Employee Recognition Programs

Please submit your resume through email to HR@inov8vmarine.com.